



Identification and Ranking of Digital Transformation Components in Medical Sciences University Libraries in Iran

Mohammadreza Azadifar¹, Afshin Hamdipour², Rasoul Zavaraqi³, Hashem Atapour⁴

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Abstract

Purpose: This study aimed to identify and rank the key components of digital transformation from the perspective of librarians working in Iranian medical sciences university libraries (IMSU).

Methodology: Adopting a descriptive-survey design, the study population consisted of 220 librarians from IMSU, selected through a complete census method. Data were collected using a 46-item Likert-scale questionnaire after confirming its validity and reliability. The data were analyzed using exploratory factor analysis (EFA) as well as Friedman and Wilcoxon tests in SPSS version 26.

Findings: The results of the EFA revealed eight components that together accounted for 76.630% of the total variance: (1) Intelligent services and process digitization, (2) staff competencies, (3) digital resource access and management, (4) information security and user interaction, (5) technical capabilities for data analytics and digitization, (6) legal awareness related to digital content, (7) digital leadership and innovation, and (8) technological infrastructure. The Friedman test indicated that “professional competencies of staff” had the highest mean rank (3.69), suggesting it as the most important component, while “technological infrastructure” had the lowest mean rank (2.92), reflecting a lower priority from the librarians' perspective. Post hoc Wilcoxon tests, adjusted using the Bonferroni correction, confirmed significant pairwise differences among these components.

Conclusion: Successful digital transformation in IMSU libraries requires an integrated approach that simultaneously emphasizes digital leadership and innovation as strategic dimensions, while strengthening technological infrastructure, enhancing professional staff competencies, and advancing process digitization as operational dimensions.

Value: By identifying the core factors influencing digital transformation in IMSU libraries, this study provides a practical framework to support the design, implementation, and evaluation of digital transformation initiatives in academic library setting.

Keywords: *Digital Transformation, Digital Transformation Components, Technology Transfer, Medical Sciences Libraries*

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1. PhD Candidate, Department of Knowledge and Information Science, University of Tabriz, Tabriz, Iran.
2. Associate Professor, Department of Knowledge and Information Science, University of Tabriz, Tabriz, Iran. (Corresponding Author) hamdipour@tabrizu.ac.ir
3. Professor, Department of Knowledge and Information Science, University of Tabriz, Tabriz, Iran.
4. Associate Professor, Department of Knowledge and Information Science, University of Tabriz, Tabriz, Iran.

Extended Abstract

Introduction: In recent years, digital transformation has emerged as a novel paradigm in academic and educational environments (Sandhu, 2018; Nouri et al., 2019). University libraries—particularly those serving the medical sciences—have been compelled to redefine their services and operational processes in response to the rapid expansion of information and communication technologies (Gates and Dale, 1997; Gong et al., 2024). Numerous studies have emphasized the importance of digital leadership and the professional competencies of staff in ensuring the success of this transformation process (Azadifar et al., 2025; Khoeini et al., 2024). Moreover, information and communication technology infrastructure and data security are considered fundamental prerequisites for achieving digital transformation (Mendhurwar & Mishra, 2021). Accordingly, this study was conducted to identify and rank the components of digital transformation in Iranian medical sciences universities (IMSU).

Purpose: The primary aim of this study is to identify and prioritize the key components of digital transformation within IMSU, thereby enabling managers and policymakers in this domain to strategic plans based on clearly defined and evidence-based priorities.

Methodology: This study employed a descriptive–survey design. The statistical population comprised all 220 librarians working in the libraries of IMSU, all of whom were included through a complete census approach. Data were collected using a 46-item questionnaire designed on a five-point Likert scale (1 = strongly disagree to 5 = strongly agree). The content validity of the questionnaire was confirmed by five faculty members specializing in information science and social sciences, and its reliability was verified using Cronbach's alpha coefficient ($\alpha \geq 0.70$). Data collection was carried out during the second half of 1403 (Iranian calendar) using both electronic and paper-based questionnaires. For data analysis, exploratory factor analysis (EFA) was initially conducted in SPSS version 26 to identify the underlying component structure. Subsequently, the Friedman test was applied to rank the extracted components, and finally, the Wilcoxon signed-rank test with Bonferroni correction was employed to examine pairwise differences among the identified components.

Findings: The results of the exploratory factor analysis identified eight principal components of digital transformation in IMSU, which together explained 76.630% of the total variance. These components included:

1. Provision of intelligent services and digitization of processes
2. Professional competencies of staff
3. Access to and management of digital resources
4. Information security and digital interaction with users
5. Technical capabilities for data analytics and digitization
6. Legal awareness in the use and dissemination of digital content
7. Digital leadership and innovation
8. Technological infrastructure

The Friedman test used to rank these components indicated that *professional competencies of staff* achieved the highest mean rank (mean rank = 3.69). This was followed by *provision of intelligent services and digitization of processes* (mean rank = 3.65) and *access to and management of digital resources* (mean rank = 3.57). In contrast, *technological infrastructure* received the lowest mean rank (mean rank = 2.92), as presented in Table 1. The overall ranking of components was statistically significant ($\chi^2 = 256.097$, $df = 7$, $p < 0.001$).



Table 1. Distribution of Digital Transformation Components in Libraries from Librarians' Perspective

Variable	Number of Items	Mean	Standard Deviation	Skewness	Minimum	Maximum
Digital Leadership and Innovation	10	3.28	0.834	-0.721	1.00	4.80
Professional Competencies of Staff	8	3.69	0.616	-0.726	1.33	5.00
Provision of Intelligent Services and Digitization of Processes	7	3.65	0.872	-1.210	1.00	5.00
Access to and Management of Digital Resources	5	3.57	0.855	-0.840	1.00	5.00
Technological Infrastructure	5	2.92	0.907	-0.152	1.00	5.00
Information Security and Digital Interaction with Users	3	3.56	0.949	-1.061	1.00	5.00
Legal Awareness in the Use and Dissemination of Digital Content	2	3.40	0.830	-0.668	1.00	5.00
Technical Capabilities for Data Analytics and Digitization	2	3.32	0.629	-0.339	1.00	4.50

Conclusion: The results indicate that the successful realization of digital transformation in IMSU requires the adoption of a comprehensive and balanced approach—one that simultaneously addresses strategic imperatives, such as *digital leadership and innovation*, and operational requirements, including *professional competencies of staff*, *information security*, and *technological infrastructure*. Although *professional competencies of staff* were identified as the most critical component—and libraries have performed relatively well in this area—the comparatively low mean rank of *technological infrastructure* suggests that many IMSU libraries continue to face limitations in accessing adequate hardware and software resources. Accordingly, policymakers in the scientific domain and senior university administrators can play a pivotal role in advancing digital transformation by developing parallel and coordinated programs aimed at strengthening technological infrastructure, enhancing legal awareness and training, improving the technical skills and professional competencies of librarians, and standardizing information security procedures. The implementation of these measures will not only enable libraries to sustain their traditional functions but will also position them as leading centers for the provision of advanced information services within the higher education health system.

Value: The findings of this study identify the key components influencing the implementation of digital transformation in IMSU libraries. Beyond informing the design and execution of digital transformation initiatives, these components provide a practical framework for assessing the current status of libraries and monitoring progress in this domain. Through effective digital transformation, libraries can move beyond their conventional role as information service providers and assume a central and strategic position in the educational and research processes of medical sciences universities.

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